# AMENDED IN ASSEMBLY APRIL 7, 2011 AMENDED IN ASSEMBLY MARCH 25, 2011 AMENDED IN ASSEMBLY MARCH 8, 2011

CALIFORNIA LEGISLATURE-2011-12 REGULAR SESSION

## **ASSEMBLY BILL**

No. 217

## Introduced by Assembly Member Carter

January 31, 2011

An act to amend Section 6404.5 of the Labor Code, relating to occupational safety and health.

#### LEGISLATIVE COUNSEL'S DIGEST

AB 217, as amended, Carter. Workplace smoking prohibition: long-term health care facilities.

Existing law prohibits an employer from knowingly or intentionally permitting, and a person from engaging in, the smoking of tobacco products in an enclosed space at a place of employment. Existing law provides that "place of employment" for purposes of that prohibition does not include, among other places, patient smoking areas in long-term health care facilities, as defined. Existing law provides that any violation of that prohibition is an infraction, punishable by a fine not to exceed \$100 for a first violation, \$200 for a 2nd violation within one year, and \$500 for a 3rd and for each subsequent violation within one year.

This bill would provide that a patient smoking area, as defined, is not a place of employment for purposes of the smoking prohibition described above only if the patient smoking area is not located in a patient's room, is located outdoors in a courtyard, patio, or other outdoor space that can be monitored by facility staff, and is located in an area that reasonably prevents smoke from entering the facility or patient rooms.

By limiting the application of the exception for patient smoking areas, the bill would make some of those areas subject to the smoking prohibition, thereby creating an additional crime punishable as an infraction and imposing a state-mandated local program.

-2-

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

### *The people of the State of California do enact as follows:*

1 SECTION 1. Section 6404.5 of the Labor Code is amended to 2 read:

3 6404.5. (a) The Legislature finds and declares that regulation 4 of smoking in the workplace is a matter of statewide interest and 5 concern. It is the intent of the Legislature in enacting this section to prohibit the smoking of tobacco products in all (100 percent of) 6 7 enclosed places of employment in this state, as covered by this 8 section, thereby eliminating the need of local governments to enact 9 workplace smoking restrictions within their respective jurisdictions. 10 It is further the intent of the Legislature to create a uniform statewide standard to restrict and prohibit the smoking of tobacco 11 12 products in enclosed places of employment, as specified in this 13 section, in order to reduce employee exposure to environmental 14 tobacco smoke to a level that will prevent anything other than insignificantly harmful effects to exposed employees, and also to 15 16 eliminate the confusion and hardship that can result from enactment 17 or enforcement of disparate local workplace smoking restrictions. 18 Notwithstanding any other provision of this section, it is the intent 19 of the Legislature that any area not defined as a "place of 20 employment" pursuant to subdivision (d) or in which the smoking 21 of tobacco products is not regulated pursuant to subdivision (e) 22 shall be subject to local regulation of smoking of tobacco products. 23 (b) No employer shall knowingly or intentionally permit, and 24 no person shall engage in, the smoking of tobacco products in an 25 enclosed space at a place of employment. "Enclosed space" 26 includes lobbies, lounges, waiting areas, elevators, stairwells, and restrooms that are a structural part of the building and not
 specifically defined in subdivision (d).

3 (c) For purposes of this section, an employer who permits any 4 nonemployee access to his or her place of employment on a regular 5 basis has not acted knowingly or intentionally in violation of this 6 section if he or she has taken the following reasonable steps to 7 prevent smoking by a nonemployee:

8 (1) Posted clear and prominent signs, as follows:

9 (A) Where smoking is prohibited throughout the building or 10 structure, a sign stating "No smoking" shall be posted at each 11 entrance to the building or structure.

(B) Where smoking is permitted in designated areas of the
building or structure, a sign stating "Smoking is prohibited except
in designated areas" shall be posted at each entrance to the building
or structure.

16 (2) Has requested, when appropriate, that a nonemployee who 17 is smoking refrain from smoking in the enclosed workplace.

For purposes of this subdivision, "reasonable steps" does not include (A) the physical ejection of a nonemployee from the place of employment or (B) any requirement for making a request to a nonemployee to refrain from smoking, under circumstances involving a risk of physical harm to the employer or any employee.

(d) For purposes of this section, "place of employment" doesnot include any of the following:

(1) Sixty-five percent of the guestroom accommodations in ahotel, motel, or similar transient lodging establishment.

27 (2) Areas of the lobby in a hotel, motel, or other similar transient 28 lodging establishment designated for smoking by the establishment. 29 An establishment may permit smoking in a designated lobby area 30 that does not exceed 25 percent of the total floor area of the lobby 31 or, if the total area of the lobby is 2,000 square feet or less, that 32 does not exceed 50 percent of the total floor area of the lobby. For 33 purposes of this paragraph, "lobby" means the common public 34 area of an establishment in which registration and other similar or related transactions, or both, are conducted and in which the 35 36 establishment's guests and members of the public typically 37 congregate.

38 (3) Meeting and banquet rooms in a hotel, motel, other transient 39 lodging establishment similar to a hotel or motel, restaurant, or

40 public convention center, except while food or beverage functions

1 are taking place, including setup, service, and cleanup activities,

2 or when the room is being used for exhibit purposes. At times3 when smoking is not permitted in a meeting or banquet room

4 pursuant to this paragraph, the establishment may permit smoking

<sup>4</sup> pursuant to this paragraph, the establishment may permit shoking

5 in corridors and prefunction areas adjacent to and serving the 6 meeting or banquet room if no employee is stationed in that

7 corridor or area on other than a passing basis.

8 (4) Retail or wholesale tobacco shops and private smokers'9 lounges. For purposes of this paragraph:

10 (A) "Private smokers' lounge" means any enclosed area in or

attached to a retail or wholesale tobacco shop that is dedicated to the use of tobacco products, including, but not limited to, cigars

13 and pipes.

(B) "Retail or wholesale tobacco shop" means any business
establishment the main purpose of which is the sale of tobacco
products, including, but not limited to, cigars, pipe tobacco, and
smoking accessories.

(5) Cabs of motortrucks, as defined in Section 410 of the Vehicle

19 Code, or truck tractors, as defined in Section 655 of the Vehicle 20 Code, if no nonsmoking employees are present.

(6) Warehouse facilities. For purposes of this paragraph,
"warehouse facility" means a warehouse facility with more than
100,000 square feet of total floorspace, and 20 or fewer full-time
employees working at the facility, but does not include any area
within a facility that is utilized as office space.

(7) Gaming clubs, in which smoking is permitted by subdivision
(7) Gaming clubs, in which smoking is permitted by subdivision
(7) For purposes of this paragraph, "gaming club" means any
gaming club, as defined in Section 19802 of the Business and
Professions Code, or bingo facility, as defined in Section 326.5 of
the Penal Code, that restricts access to minors under 18 years of
age.

32 (8) Bars and taverns, in which smoking is permitted by subdivision (f). For purposes of this paragraph, "bar" or "tavern" 33 34 means a facility primarily devoted to the serving of alcoholic 35 beverages for consumption by guests on the premises, in which 36 the serving of food is incidental. "Bar or tavern" includes those 37 facilities located within a hotel, motel, or other similar transient 38 occupancy establishment. However, when located within a building 39 in conjunction with another use, including a restaurant, "bar" or 40 "tavern" includes only those areas used primarily for the sale and

1 service of alcoholic beverages. "Bar" or "tavern" does not include

2 the dining areas of a restaurant, regardless of whether alcoholic

3 beverages are served therein.

4 (9) Theatrical production sites, if smoking is an integral part of 5 the story in the theatrical production.

6 (10) Medical research or treatment sites, if smoking is integral7 to the research and treatment being conducted.

- 8 (11) Private residences, except for private residences licensed 9 as family day care homes, during the hours of operation as family
- 10 day care homes and in those areas where children are present.
- 11 (12) (*A*) Patient smoking areas in long-term health care 12 facilities, as defined in Section 1418 of the Health and Safety Code,

13 provided that all of the following conditions are met:

14 <del>(A)</del>

- (i) The patient smoking area is not located in a patient's room.
   (B)
- 17 (*ii*) The patient smoking area is located outdoors in a courtyard, 18 patie or other outdoor space that can be monitored by facility
- 18 patio, or other outdoor space that can be monitored by facility19 staff.
- 20 <del>(C)</del>
- (*iii*) The patient smoking area is located in an area that
   reasonably prevents smoke from entering the facility or patient
   rooms.
- (B) This paragraph does not prohibit a long-term health care
  facility from continuing or implementing a smoke-free policy inside
  and outside the facility.

(13) Breakrooms designated by employers for smoking, providedthat all of the following conditions are met:

(A) Air from the smoking room shall be exhausted directly tothe outside by an exhaust fan. Air from the smoking room shallnot be recirculated to other parts of the building.

32 (B) The employer shall comply with any ventilation standard 33 or other standard utilizing appropriate technology, including, but 34 not limited to, mechanical, electronic, and biotechnical systems, 35 adopted by the Occupational Safety and Health Standards Board 36 or the federal Environmental Protection Agency. If both adopt 37 inconsistent standards, the ventilation standards of the Occupational 38 Safety and Health Standards Board shall be no less stringent than 39 the standards adopted by the federal Environmental Protection 40 Agency.

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1 (C) The smoking room shall be located in a nonwork area where 2 no one, as part of his or her work responsibilities, is required to 3 enter. For purposes of this subparagraph, "work responsibilities" 4 does not include any custodial or maintenance work carried out in 5 the breakroom when it is unoccupied.

6 (D) There are sufficient nonsmoking breakrooms to 7 accommodate nonsmokers.

8 (14) Employers with a total of five or fewer employees, either 9 full time or part time, may permit smoking where all of the 10 following conditions are met:

(A) The smoking area is not accessible to minors.

(B) All employees who enter the smoking area consent to permit
smoking. No one, as part of his or her work responsibilities, shall
be required to work in an area where smoking is permitted. An
employer who is determined by the division to have used coercion
to obtain consent or who has required an employee to work in the
smoking area shall be subject to the penalty provisions of Section
6427.

(C) Air from the smoking area shall be exhausted directly tothe outside by an exhaust fan. Air from the smoking area shall notbe recirculated to other parts of the building.

22 (D) The employer shall comply with any ventilation standard 23 or other standard utilizing appropriate technology, including, but not limited to, mechanical, electronic, and biotechnical systems, 24 25 adopted by the Occupational Safety and Health Standards Board 26 or the federal Environmental Protection Agency. If both adopt 27 inconsistent standards, the ventilation standards of the Occupational 28 Safety and Health Standards Board shall be no less stringent than 29 the standards adopted by the federal Environmental Protection 30 Agency. 31 This paragraph shall not be construed to (i) supersede or render 32 inapplicable any condition or limitation on smoking areas made

applicable any condition of miniation of shoking areas made
 applicable to specific types of business establishments by any other

paragraph of this subdivision or (ii) apply in lieu of any otherwise
applicable paragraph of this subdivision that has become
inoperative.

(e) Paragraphs (13) and (14) of subdivision (d) shall not be
construed to require employers to provide reasonable
accommodation to smokers, or to provide breakrooms for smokers
or nonsmokers.

(f) (1) Except as otherwise provided in this subdivision,
smoking may be permitted in gaming clubs, as defined in paragraph
(7) of subdivision (d), and in bars and taverns, as defined in
paragraph (8) of subdivision (d), until the earlier of the following:
(A) January 1, 1998.

6 (B) The date of adoption of a regulation (i) by the Occupational 7 Safety and Health Standards Board reducing the permissible 8 employee exposure level to environmental tobacco smoke to a 9 level that will prevent anything other than insignificantly harmful 10 effects to exposed employees or (ii) by the federal Environmental 11 Protection Agency establishing a standard for reduction of 12 permissible exposure to environmental tobacco smoke to an 13 exposure level that will prevent anything other than insignificantly 14 harmful effects to exposed persons.

15 (2) If a regulation specified in subparagraph (B) of paragraph (1) is adopted on or before January 1, 1998, smoking may thereafter 16 17 be permitted in gaming clubs and in bars and taverns, subject to 18 full compliance with, or conformity to, the standard in the 19 regulation within two years following the date of adoption of the 20 regulation. An employer failing to achieve compliance with, or 21 conformity to, the regulation within this two-year period shall 22 prohibit smoking in the gaming club, bar, or tavern until 23 compliance or conformity is achieved. If the Occupational Safety 24 and Health Standards Board and the federal Environmental 25 Protection Agency both adopt regulations specified in subparagraph 26 (B) of paragraph (1) that are inconsistent, the regulations of the 27 Occupational Safety and Health Standards Board shall be no less 28 stringent than the regulations of the federal Environmental 29 Protection Agency.

30 (3) If a regulation specified in subparagraph (B) of paragraph 31 (1) is not adopted on or before January 1, 1998, the exemptions 32 specified in paragraphs (7) and (8) of subdivision (d) shall become 33 inoperative on and after January 1, 1998, until a regulation is 34 adopted. Upon adoption of such a regulation on or after January 1, 1998, smoking may thereafter be permitted in gaming clubs and 35 36 in bars and taverns, subject to full compliance with, or conformity 37 to, the standard in the regulation within two years following the 38 date of adoption of the regulation. An employer failing to achieve 39 compliance with, or conformity to, the regulation within this 40 two-year period shall prohibit smoking in the gaming club, bar,

1 or tavern until compliance or conformity is achieved. If the

2 Occupational Safety and Health Standards Board and the federal

3 Environmental Protection Agency both adopt regulations specified

4 in subparagraph (B) of paragraph (1) that are inconsistent, the

5 regulations of the Occupational Safety and Health Standards Board

6 shall be no less stringent than the regulations of the federal

7 Environmental Protection Agency.

8 (4) From January 1, 1997, to December 31, 1997, inclusive,9 smoking may be permitted in gaming clubs, as defined in paragraph

10 (7) of subdivision (d), and in bars and taverns, as defined in 11 paragraph (8) of subdivision (d), subject to both of the following 12 conditions:

13 (A) If practicable, the gaming club or bar or tavern shall 14 establish a designated nonsmoking area.

15 (B) If feasible, no employee shall be required, in the 16 performance of ordinary work responsibilities, to enter any area 17 in which smoking is permitted.

(g) The smoking prohibition set forth in this section shall 18 19 constitute a uniform statewide standard for regulating the smoking of tobacco products in enclosed places of employment and shall 20 21 supersede and render unnecessary the local enactment or 22 enforcement of local ordinances regulating the smoking of tobacco 23 products in enclosed places of employment. Insofar as the smoking 24 prohibition set forth in this section is applicable to all (100-percent) 25 places of employment within this state and, therefore, provides 26 the maximum degree of coverage, the practical effect of this section 27 is to eliminate the need of local governments to enact enclosed 28 workplace smoking restrictions within their respective jurisdictions. 29 (h) Nothing in this section shall prohibit an employer from 30 prohibiting smoking in an enclosed place of employment for any 31 reason.

32 (i) The enactment of local regulation of smoking of tobacco products in enclosed places of employment by local governments 33 34 shall be suspended only for as long as, and to the extent that, the 35 (100-percent) smoking prohibition provided for in this section 36 remains in effect. In the event this section is repealed or modified 37 by subsequent legislative or judicial action so that the (100-percent) 38 smoking prohibition is no longer applicable to all enclosed places 39 of employment in California, local governments shall have the full 40 right and authority to enforce previously enacted, and to enact and

1 enforce new, restrictions on the smoking of tobacco products in 2 enclosed places of employment within their jurisdictions, including 3 a complete prohibition of smoking. Notwithstanding any other 4 provision of this section, any area not defined as a "place of 5 employment" or in which smoking is not regulated pursuant to 6 subdivision (d) or (e), shall be subject to local regulation of 7 smoking of tobacco products.

(j) Any violation of the prohibition set forth in subdivision (b) 8 9 is an infraction, punishable by a fine not to exceed one hundred 10 dollars (\$100) for a first violation, two hundred dollars (\$200) for 11 a second violation within one year, and five hundred dollars (\$500) 12 for a third and for each subsequent violation within one year. This 13 subdivision shall be enforced by local law enforcement agencies, 14 including, but not limited to, local health departments, as 15 determined by the local governing body. (k) Notwithstanding Section 6309, the division shall not be 16

required to respond to any complaint regarding the smoking of
tobacco products in an enclosed space at a place of employment,
unless the employer has been found guilty pursuant to subdivision
(j) of a third violation of subdivision (b) within the previous year.
(l) If any provision of this act or the application thereof to any

person or circumstances is held invalid, that invalidity shall not affect other provisions or applications of the act that can be given effect without the invalid provision or application, and to this end

25 the provisions of this act are severable.

SEC. 2. No reimbursement is required by this act pursuant to 26 27 Section 6 of Article XIIIB of the California Constitution because 28 the only costs that may be incurred by a local agency or school 29 district will be incurred because this act creates a new crime or 30 infraction, eliminates a crime or infraction, or changes the penalty 31 for a crime or infraction, within the meaning of Section 17556 of 32 the Government Code, or changes the definition of a crime within 33 the meaning of Section 6 of Article XIII B of the California

34 Constitution.

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