

# **Prospects for Retiree Health Benefits as Medicare Drug Coverage Begins: Findings from the Kaiser Family Foundation/Hewitt Associates 2005 Survey on Retiree Health Benefits**

**Wednesday, December 7, 2005**

## **SPEAKER BIOGRAPHIES**

### **TRICIA NEUMAN, Sc.D.**

Tricia Neuman is a Vice President of the Henry J. Kaiser Family Foundation and is Director of the Foundation's Medicare Policy Project.

Dr. Neuman is widely regarded as an expert on Medicare policy issues. She has published numerous articles on topics related to health coverage and financing for the Medicare population and has been invited several times to present expert testimony before congressional committees.

Before joining the Foundation in 1995, Dr. Neuman served for six years on the professional staff of the Ways and Means Subcommittee on Health in the U.S. House of Representatives, and for three years on the staff of the U.S. Senate Special Committee on Aging working on health and long-term care issues.

Dr. Neuman received a Doctorate of Science in health policy and management and a Master of Science in health finance and management from the Johns Hopkins School of Public Health in Baltimore, Maryland. She is currently an Associate in the Department of Health Policy and Management at the School of Hygiene and Public Health of the Johns Hopkins University.

She received her bachelor's degree from Wesleyan University in Middletown, Connecticut.

### **FRANK McARDLE, Ph.D.**

Frank McArdle manages Hewitt's Washington, D.C. Research Office and is a member of the Hewitt Leadership Group. Frank consults with large employers on issues and developments in public policy and in the marketplace that directly or indirectly influence the design, costs and administration of their benefit programs.

Prior to joining Hewitt, Frank was Director of Education and Communications at the Employee Benefit Research Institute (EBRI). Preceding that position, Frank was a professional staff member at the U.S. Senate Special Committee on Aging. Previously, he held several positions with the U.S. Social Security Administration, among them, as a Special Assistant to the Commissioner of Social Security.

Frank is the lead author of seven reports for the Henry J. Kaiser Family Foundation on trends in retiree

health benefits and their interactions with potential Medicare reforms. Frank has had many of his articles and papers published in *Health Affairs* and elsewhere and he serves as a Hewitt resource for the media. He is also the lead health policy consultant for the Corporate Health Care Coalition, a group of very large companies interested in proactive efforts on health policy. Frank is an appointee to the Advisory Panel on Medicare Education and participates on the Coordinating Committee of the Centers for Medicare and Medicaid Services, National Medicare Education Program. He has ongoing discussions with congressional and administration staff and has been invited to testify before key congressional committees and the National Bipartisan Commission on the Future of Medicare. Frank was a congressionally appointed delegate to the 2002 National Summit on Retirement Savings and is a member of the National Academy of Social Insurance. He has a Ph.D. from the University of Virginia, and received his bachelor's degree, *summa cum laude* from Fordham University. Frank was a Woodrow Wilson Fellow and a Fulbright Scholar.

### **MICHELLE KITCHMAN STROLLO, M.H.S.**

Michelle Kitchman Strollo is a Senior Policy Analyst with the Henry J. Kaiser Family Foundation in Washington, D.C., where she has conducted research and analysis on the Medicare program and the population it serves for nearly a decade. Her primary focus is on the implementation of the new Medicare drug benefit and its impact on beneficiaries. Ms. Strollo also monitors and analyzes key issues pertaining to retiree health coverage, the Medicare Advantage program, and Medicaid's role for the low-income Medicare population and has authored numerous articles, reports, and briefs for the Foundation. She holds a faculty appointment as an Associate in the Johns Hopkins Bloomberg School of Public Health, Department of Health Policy and Management, where she co-teaches a course on Medicare policy.

Before joining the Foundation in 1996, Ms. Strollo was awarded the National Academy of Social Insurance Somers Aging and Long-Term Care Internship in which she assessed long-term care insurance market performance for the Health Insurance Association of America. Prior, Ms. Strollo worked with the Duke University Medical Center Leadership in an Aging Society Program, focusing on the promotion and protection of residents' rights in long-term care facilities for the National Citizens' Coalition for Nursing Home Reform.

Ms. Strollo is currently pursuing a Doctorate in Public Health from the George Washington University School of Public Health and Health Services. She holds a Master of Health Science degree in health policy and a certificate in health care finance from the Johns Hopkins School of Public Health and a bachelor's degree from Duke University.