

Speaker Biosketches

Session: Overview of the Prime Minister's Commission on the Future of Nursing and Midwifery
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Ann Keen MP

**Department of Health (UK) and
Prime Minister's Commission on the Future of Nursing and Midwifery**

Professor Keen is Parliamentary Under Secretary for Health Services at the Department of Health (UK). Prior to joining the Department in June 2007, Professor Keen was Parliamentary Private Secretary to the then Chancellor of the Exchequer, Rt. Hon. Gordon Brown MP. From 1999-2000, she was Parliamentary Private Secretary to former Health Secretary Rt. Hon. Frank Dobson MP. Professor Keen's career in the National Health Service spanned 25 years. She trained as a registered nurse at Ashford General Hospital and won prizes as Nurse of the Year and Children's Nurse of the Year. From 1989-93, she was Head of the Faculty of Advanced Nursing at Queen Charlotte's College in Hammersmith (now part of Thames Valley University). She has served as the General Secretary of the Community and District Nursing Association (CDNA) and is Honorary Professor of Nursing at Thames Valley University as well as a Fellow of the Queens Nursing Institute.

**Anne Marie Rafferty, B.Sc., M.Phil., D.Phil. (Oxon), R.G.N., D.N., FRCN
Prime Minister's Commission on the Future of Nursing and Midwifery**

Professor Rafferty holds degrees from the Universities of Edinburgh (nursing studies), Nottingham (MPhil in surgery) and Oxford (DPhil in modern history). Her thesis on post-operative backache was awarded the *3M/Nursing Times* national nursing prize for research in 1988. Her doctoral thesis was published as a book, *The Politics of Nursing Knowledge*, in 1996. After lecturing in nursing at Nottingham, she spent a year at the University of Pennsylvania as a Harness Fellow studying political leadership in nursing. Her research interests combine history, health policy and health services research. She was appointed Director of the Centre for Policy in Nursing Research at the London School of Hygiene and Tropical Medicine in 1995, and Head of its Health Services Research Unit in 2002. She became Head of the Florence Nightingale School of Nursing and Midwifery, Kings College London, in 2004. She is a Fellow of the Royal College of Nursing and Queen's Nursing Institute, and Honorary Professor at the London School of Hygiene & Tropical Medicine. She was the first non-US nurse to win the Agnes Dillon Prize for Nursing History from the University of Virginia in 2008, and was made a CBE in 2009.

Jane Salvage, R.N., B.A., M.Sc., Hon.L.L.D.

Prime Minister's Commission on the Future of Nursing and Midwifery

Ms. Salvage is Joint Lead of the Support Office of the Prime Minister's Commission on the Future of Nursing and Midwifery in England. She is an internationally known nursing leader who has held senior posts in the World Health Organization and at home in England in nursing policy-making, practice development and journalism. Her first book,

The Politics of Nursing (Heinemann, 1985), was a rallying cry to nurses to get out from under and take a leading role in healthcare decision-making and policy-making. Since then, she has worked in a variety of roles to empower nurses in countries ranging from Australia to Bosnia to Uzbekistan. Now an independent consultant, she is Visiting Professor at the Florence Nightingale School of Nursing and Midwifery, King's College London, and Fellow of the Joanna Briggs Institute, University of Adelaide, Australia.

Session: Fulfilling the Potential of the Nursing Workforce

Ann Hendrich, R.N., M.S.N., FAAN Ascension Health

As Vice President of Clinical Excellence Operations at Ascension Health, the nation's largest Catholic and nonprofit healthcare system, Ms. Hendrich chairs the Chief Nursing Officer community while guiding the implementation of System Clinical Excellence and informatics initiatives in partnership with executives, board members, and clinical officer leadership. Ms. Hendrich was the Principal Investigator for the Acuity-Adaptable Hospital Patient Room model that has spread into hospital designs for the future, and she has built a body of knowledge on the hospital work environment of nurses and the relationship to patient outcomes from the Time and Motion study—a multi-site study in 36 hospitals, funded by the Robert Wood Johnson and the Gordon and Betty Moore Foundations. Ms. Hendrich is a frequent advisor to The Advisory Board and has served as a board member for the Center of Health Design, Zynx and the Nursing Advisory Council with The Joint Commission. Ms. Hendrich has a special interest in geriatrics and is the author of the Hendrich II Risk Model®, a predictive model for inpatient falls.

Mary Naylor, Ph.D., R.N., FAAN University of Pennsylvania

Dr. Naylor is the Marian S. Ware Professor in Gerontology and Director of the NewCourtland Center for Transitions and Health at the University of Pennsylvania, School of Nursing. Since 1990, Dr. Naylor has led a multidisciplinary program of research designed to improve the quality of care, decrease unnecessary hospitalizations and reduce health care costs for vulnerable, community-based elders. To date, Dr. Naylor and her research team have completed three National Institute of Nursing Research (NINR) funded randomized clinical trials testing and refining the Transitional Care Model, an innovative approach to addressing the needs of high risk chronically-ill elders and their family caregivers. With the support of several foundations, her research team has recently partnered with a major insurance organization and health care plan to translate this model into the "real world" of clinical practice and promote its widespread adoption. Dr. Naylor also is the National Program Director for the Robert Wood Johnson Foundation sponsored *Interdisciplinary Nursing Quality Research Initiative* (INQRI). The primary goal of INQRI is to generate, disseminate and translate research that demonstrates nursing's contribution to the quality of patient care.

Edward O'Neil, Ph.D., M.P.A., FAAN University of California, San Francisco

Dr. O'Neil is a Professor in the Departments of Family and Community Medicine, Preventive and Restorative Dental Sciences and Social and Behavioral Sciences (School of Nursing) at the University of California, San Francisco. He also serves as the

Director of the Center for the Health Professions, a research, advocacy and training institute which he created to assist health care professionals, health professions schools, care delivery organizations and public policy makers understand the challenges and opportunities of educating and managing a health care workforce capable of improving the health and well being of people and their communities. The Center's programs, which are designed to understand and address the issues facing health care and health professionals, include: the Pew Scholars Programs in the Biomedical Sciences, the Robert Wood Johnson Executive Nurse Fellows Program, the California Health Care Foundation's Health Care Leadership Program, the Integrated Nurse Leadership Program, the Pharmacy Leadership Institute, the Health Workforce Tracking Collaborative, the LEADing Organizational Change Program and the Clinic Leadership Initiative. Dr. O'Neil served as the Executive Director of the Pew Health Professions Commission from 1989 through 1999; the Commission was a nationally recognized advocacy group focused on reform in health workforce issues.

Session: Overview of the Status of Nursing and Health Care Reform
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Chris Jennings

Jennings Policy Strategies, Inc.

Mr. Jennings is a more than two decade-long health policy veteran of the White House, Congress, and the private sector. He currently serves as president of Jennings Policy Strategies (JPS), Inc., a nationally-respected health policy and advocacy consulting firm in Washington, DC. JPS, Inc. provides policy analysis, strategic guidance and coalition building advice to clients who share a commitment to affordable, accessible and accountable health care. Prior to founding JPS, Inc., Mr. Jennings served in the White House as the Senior Health Care Advisor to President Clinton at the Domestic Policy and National Economic Councils. During his tenure there, Mr. Jennings made significant contributions toward the enactment of major, bipartisan health legislation. Mr. Jennings also coordinated and oversaw the health policy work of numerous Federal agencies and had lead responsibility for communicating and advocating Administration health policy to the Congress, state and local governments, health care interest groups, and the media. Prior to joining the Clinton Administration, Mr. Jennings served as Committee staff for three United States Senators (Glenn, Melcher, and Pryor) over the course of almost ten years on Capitol Hill.

Peter Reinecke

Reinecke Strategic Solutions, Inc.

Mr. Reinecke is Principal of Reinecke Strategic Solutions, Inc., providing strategic advice and designing and implementing policy solutions for an array of paid and pro bono clients. During a 20 year career on Capitol Hill, he played a staff role in the enactment of numerous laws, including health care appropriations, legislation establishing several Institutes and Centers at the National Institutes of Health, child nutrition reforms, improvements to the Older Americans Act, the elimination of mandatory retirement, key women's health reforms and the Americans with Disabilities Act. During the last major attempt to reform the health care system, Peter was a participant in the White House Health Care Reform Task Force. He has provided regular advice to a range of key policymakers and staff during the current reform effort. He also is working on behalf of

AARP and its Center to Champion Nursing in America to advance specific proposals to promote nursing and the supply of highly skilled nurses as part of health care reform. Mr. Reinecke has served as Legislative Director and Chief of Staff to Senator Tom Harkin, professional staff to the Senate Committee on Health, Education, Labor and Pensions and Research Director for the Subcommittee on Health and Long-Term Care of the House Select Committee on Aging.

Dean A. Rosen, J.D., M.S.

Mehlman Vogel Castagnetti, Inc.

Mr. Rosen has played a leading role in developing and advancing health policy for nearly two decades in the nation's capital. He has a deep understanding of America's complex health care system and an equally intimate knowledge of politics and process. A partner at Mehlman Vogel Castagnetti, Inc. (MVC), Mr. Rosen now provides policy counsel and strategic advice to policy makers, business leaders, trade association executives, and not-for-profit organizations on a broad range of health issues. Prior to joining MVC, he held a series of high-level positions in both government and the private sector. Mr. Rosen was the chief health care advisor to Senate Majority Leader William H. Frist, M.D. (R-TN). He served first as Staff Director for the Senate Subcommittee on Public Health, then as the Majority Leader's health policy director. Previously, he was Senior Vice President of Policy and General Counsel for the Health Insurance Association of America (HIAA). He came to HIAA from the House Ways and Means Health Subcommittee where, as Majority Counsel, he played a significant role in developing the Medicare provisions of the Balanced Budget Act of 1997. Earlier, Mr. Rosen served as Health Policy Coordinator and Majority Counsel to the Senate Committee on Labor and Human Resources.